

**Health Insurance Premium MEA Unit Employee Share Increase September 2011 - December 2011**

Plan	Tier	Imposed Employee rate/pay	Prior Employee rate/pay	Rate Change per pay	% EE Rate Change	Rate change Sept-Dec	Paras	Para share increase	Para Share Sept-Dec	Teachers	Teacher share increase	Teacher Share Sept-Dec	MEA Units Increase
Blue Options	Plus one	\$ 128.62	\$ 105.00	\$ 23.62	22.50%	\$ 165.34	121	\$ 20,006.14	\$ 108,941.14	626	\$ 103,502.84	\$ 563,613	\$ 123,509
	Family	\$ 171.28	\$ 118.13	\$ 53.15	44.99%	\$ 372.05	60	\$ 22,323.00	\$ 71,937.60	349	\$ 129,845.45	\$ 418,437	\$ 152,168
	Single	\$ 28.12	\$ 23.53	\$ 4.59	19.51%	\$ 32.13	172	\$ 5,526.36	\$ 33,856.48	768	\$ 24,675.84	\$ 151,173	\$ 30,202
Blue Care	Plus one	\$ 126.19	\$ 78.75	\$ 47.44	60.24%	\$ 332.08	21	\$ 6,973.68	\$ 18,549.93	140	\$ 46,491.20	\$ 123,666	\$ 53,465
	Family	\$ 160.97	\$ 91.88	\$ 69.09	75.20%	\$ 483.63	42	\$ 20,312.46	\$ 47,325.18	88	\$ 42,559.44	\$ 99,158	\$ 62,872
	Single	\$ 6.25	\$ 5.25	\$ 1.00	19.05%	\$ 7.00	102	\$ 714.00	\$ 4,462.50	233	\$ 1,631.00	\$ 10,194	\$ 2,345
Blue Choice	Plus one	\$ 150.00	\$ 150.00	\$ -	0.00%	\$ -	5	\$ -	\$ 5,250.00	31	\$ -	\$ 32,550	\$ -
	Family	\$ 250.00	\$ 250.00	\$ -	0.00%	\$ -	1	\$ -	\$ 1,750.00	11	\$ -	\$ 19,250	\$ -
	Single	\$ 59.50	\$ 50.00	\$ 9.50	19.00%	\$ 66.50	6	\$ 399.00	\$ 2,499.00	61	\$ 4,056.50	\$ 25,407	\$ 4,456
<b>TOTALS</b>						<b>530</b>	<b>\$ 76,254.64</b>	<b>\$ 294,572</b>	<b>2307</b>	<b>\$ 352,762</b>	<b>\$ 1,443,447</b>	<b>\$ 429,017</b>	

TOTAL MEA \$ 1,738,019 32% increase  
 TOTAL EE Share \$ 2,594,058

School Board Imposed Premiums July, 2011

**Health Insurance Premium MEA Unit Employee Share Increase January - August 2012**

Plan	Tier	Proposed Employee rate/pay	2011 Employee rate/pay	Rate Change per pay	% EE Rate Change	Rate change Jan-Aug	Paras	Para share increase	Para Share/Jan-Aug	Teachers	Teacher share increase	Teacher Share/Jan-Aug	MEA Units Increase
Blue Options	Plus one	\$ 144.00	\$ 128.62	\$ 15.38	11.96%	\$ 261.46	121	\$ 31,636.66	\$ 296,208.00	626	\$ 163,673.96	\$ 1,532,448	\$ 195,311
	Family	\$ 208.00	\$ 171.28	\$ 36.72	21.44%	\$ 624.24	60	\$ 37,454.40	\$ 212,160.00	349	\$ 217,859.76	\$ 1,234,064	\$ 255,314
	Single	\$ 35.50	\$ 28.12	\$ 7.38	26.24%	\$ 125.46	172	\$ 21,579.12	\$ 103,802.00	768	\$ 96,353.28	\$ 463,488	\$ 117,932
Blue Care	Plus one	\$ 136.00	\$ 126.19	\$ 9.81	7.77%	\$ 166.77	21	\$ 3,502.17	\$ 48,552.00	140	\$ 23,347.80	\$ 323,680	\$ 26,850
	Family	\$ 173.50	\$ 160.97	\$ 12.53	7.78%	\$ 213.01	42	\$ 8,946.42	\$ 123,879.00	88	\$ 18,744.88	\$ 259,556	\$ 27,691
	Single	\$ 20.00	\$ 6.25	\$ 13.75	220.00%	\$ 233.75	102	\$ 23,842.50	\$ 34,680.00	233	\$ 54,463.75	\$ 79,220	\$ 78,306
Blue Choice	Plus one	\$ 187.50	\$ 150.00	\$ 37.50	25.00%	\$ 637.50	5	\$ 3,187.50	\$ 15,937.50	31	\$ 19,762.50	\$ 98,813	\$ 22,950
	Family	\$ 312.50	\$ 250.00	\$ 62.50	25.00%	\$ 1,062.50	1	\$ 1,062.50	\$ 5,312.50	11	\$ 11,687.50	\$ 58,438	\$ 12,750
	Single	\$ 62.50	\$ 59.50	\$ 3.00	5.04%	\$ 72.00	6	\$ 432.00	\$ 6,375.00	61	\$ 4,392.00	\$ 64,813	\$ 4,824
<b>TOTALS</b>						<b>530</b>	<b>\$ 131,643</b>	<b>\$ 846,906</b>	<b>2307</b>	<b>\$ 610,285</b>	<b>\$ 4,114,519</b>	<b>\$ 741,929</b>	

TOTAL MEA \$ 4,961,425 25% increase  
 TOTAL EE Share \$ 7,405,111

HIC Recommendation 08/30/2011

	Para Increase	Para Share	Teacher Increase	Teacher Share	MEA Unit Increase
	2011-12	2011-12	2011-12	2011-12	2011-12
<b>TOTAL for 2011-12 Work Year</b>	<b>\$ 207,897.91</b>	<b>\$ 1,141,478</b>	<b>\$ 963,048</b>	<b>\$ 5,557,965</b>	<b>\$ 1,170,946</b>
			<b>TOTAL MEA</b>	<b>\$ 6,699,443</b>	